

## MEDICAL SCHEDULE OF BENEFITS – CNI Plan A

|  | PARTICIPATING PROVIDERS                                     | NON-PARTICIPATING PROVIDERS (Subject to Usual and Customary Charges) |
|--|---|--|
| <b>LIFETIME MAXIMUM BENEFIT</b>  | Unlimited   |  |
| <b>PLAN YEAR MAXIMUM BENEFIT</b>   | Unlimited   |  |
| <b>PLAN/Calendar YEAR DEDUCTIBLE</b><br>Single<br>Spouse/Children/Family   | \$2,500<br>\$2600 per individual- \$5,000<br>family maximum | \$5,000<br>\$10,000  |
| <b>PLAN/Calendar YEAR OUT-OF-POCKET MAXIMUM</b><br>(includes Deductible, Coinsurance and Copays – combined with Prescription Drug Card)<br>Single<br>Family  | \$6,350<br>\$12,700   | \$12,700<br>\$25,400   |
| <b>MEDICAL BENEFITS</b>  |   |  |
| <b>Allergy Services (all)</b>  | 80%, after Deductible                                       | 60%, after Deductible  |
| <b>Ambulance Services</b>  | 80%, after Deductible                                       | 60%, after Deductible  |
| <b>Chiropractic Care/Spinal Manipulation</b>   | 80%, after Deductible                                       | 60%, after Deductible  |
| Plan/Calendar Year Maximum Benefit   | 20 visits   |  |
| <b>Diagnostic Testing, X-Ray and Lab Services (Outpatient)</b>   | 80%, after Deductible                                       | 60%, after Deductible  |
| <b>Durable Medical Equipment (DME)</b>   | 80%, after Deductible                                       | 60%, after Deductible  |
| <b>Emergency Services – Emergency Medical Condition</b>  | 80%, after Deductible                                       | Paid at the Participating Provider level of benefits.                |
| <b>Emergency Room – Non-Emergency Medical Condition</b>  | Not Covered   | Not Covered  |
| <b>Home Health Care</b>  | 80%, after Deductible                                       | 60%, after Deductible  |
| Plan/Calendar Year Maximum Benefit   | 120 visits  |  |
| <b>Hospice Care</b>  | 80%, after Deductible                                       | 60%, after Deductible  |
| <b>Hospital Expenses or Long-Term Acute Care Facility/Hospital (facility charges)</b>  |   |  |
| Inpatient  | 80%, after Deductible                                       | 60%, after Deductible  |
| Room and Board Allowance*  | Semi-Private Room rate*                                     | Semi-Private Room rate*  |
| Intensive Care Unit  | 80%, after Deductible                                       | 60%, after Deductible  |
| Miscellaneous Services & Supplies  | 80%, after Deductible                                       | 60%, after Deductible  |
| Outpatient   | 80%, after Deductible                                       | 60%, after Deductible  |
| <ul style="list-style-type: none"> <li>A private room will be considered eligible when Medically Necessary. Charges made by a Hospital having only single or private rooms will be considered at the least expensive rate for a single or private room.</li> </ul> |   |  |
| <b>Maternity (Professional Fees)*</b>  |   |  |
| Preventive Prenatal and Breastfeeding Support (other than lactation consultations)   | 100%, Deductible waived                                     | 60%, after Deductible  |
| Lactation Consultations  | 100%, Deductible waived                                     | 100%, Deductible waived  |
| All Other Prenatal and Postnatal Care  | 80%; after Deductible                                       | 60%, after Deductible  |
| Delivery   | 80%, after Deductible                                       | 60%, after Deductible  |

|  |  |  |
|--|--|--|
| <b>Mental Disorders and Substance Use Disorders</b>  |  |  |
| Inpatient  | 80%, after Deductible                                      | 60%, after Deductible                          |
| Outpatient   | 80%, after Deductible                                      | 60%, after Deductible                          |
| <b>NOTE:</b> Emergency care (ambulance and Emergency Services) will be paid the same as the benefit for ambulance services and Emergency Services listed above in the Medical Schedule of Benefits, however, the Participating Provider level of benefits will always apply regardless of the provider utilized. |  |  |
| <b>Outpatient Therapies</b><br>(e.g. physical, speech, occupational)   | 80%, after Deductible                                      | 60%, after Deductible                          |
| Combined Plan/Calendar Year<br>Maximum Benefit   | PT/OT Visits – combined up to 20<br>Speech Visits up to 20 |  |
| <b>Physician’s Services</b>  |  |  |
| Inpatient/Outpatient Services  | 80%, after Deductible                                      | 60%, after Deductible                          |
| Office Visits:<br>Primary Care Physician<br>Specialist   | 80%, after Deductible<br>80%, after Deductible             | 60%, after Deductible<br>60%, after Deductible |
| Physician Office Surgery:<br>Primary Care Physician<br>Specialist  | 80%, after Deductible                                      | 60%, after Deductible<br>60%, after Deductible |
| Copay applies per visit regardless of what services are rendered.  |  |  |
| <b>Preventive Services and Routine Care</b><br>(includes the office visit and any other eligible item or service rendered at the same time as the preventive service or routine care, whether billed at the same time or separately)   | 100%; Deductible waived                                    | 60%, after Deductible                          |
| <b>Routine Eye Examination</b>   | 100%; Deductible waived                                    | 60%, after Deductible                          |
| Maximum Benefit Per 24-Month Period  | 1 exam   |  |
| <b>Routine Hearing Examination</b>   | 100%; Deductible waived                                    | 60%, after Deductible                          |
| Maximum Benefit Per 24-Month Period  | 1 exam   |  |
| <b>Skilled Nursing Facility and Rehabilitation Facility</b>  | 80%, after Deductible                                      | 60%, after Deductible                          |
| Combined Plan/Calendar Year<br>Maximum Benefit   | 150 days   |  |
| <b>Transplants</b>   | 80%, after Deductible<br>(Aetna IOE Program)*              | 60%, after Deductible                          |
| <b>Urgent Care Facility</b>  | 80%, after Deductible                                      | 60%, after Deductible                          |
| <b>All Other Eligible Medical Expenses</b>   | 80%, after Deductible                                      | 60%, after Deductible                          |

This is a brief outline of your benefits. It is not a Summary Plan Description or intended to replace the Schedule of Benefits contained within the Plan Document. If any provision is inconsistent with the language of the Plan Document, the Plan Document will govern.

Meritain Health Benefit/Claim Customer Service #: 1-800-925-2272. A Meritain Health Customer Service Representative will be able to assist you with benefit/claims questions.

## PRESCRIPTION DRUG SCHEDULE OF BENEFITS

| BENEFIT DESCRIPTION   | PARTICIPATING PHARMACY | NON-PARTICIPATING PHARMACY |
|---|------------------------|----------------------------|
| <b>Calendar Year Out-of-Pocket Maximum</b><br>(includes Copays – combined with major medical Out-of-Pocket Maximum) |                        |                            |
| Single  | \$6,350                | \$12,700                   |
| Family  | \$12,700               | \$25,400                   |
| <b>Retail Pharmacy: 30-day</b>  |                        |                            |
| Generic Drug  | 80%; after Deductible  | 60%; after Deductible      |
| Formulary Drug  | 80%; after Deductible  | 60%; after Deductible      |
| Non-Formulary Drug  | 80%; after Deductible  | 60%; after Deductible      |
| Preventive  | 100%                   | 100%                       |
| <b>Mail Order Pharmacy: 90-day supply</b>   |                        |                            |
| Generic Drug  | 80%; after Deductible  | Not Covered                |
| Formulary Drug  | 80%; after Deductible  | Not Covered                |
| Non-Formulary Drug  | 80%; after Deductible  | Not Covered                |
| Preventive  | 100%                   | Not Covered                |

ScripWorld, as powered by Caremark is the provider of prescription services and can be reached at #: 1-866-475-7589